

SUMMARY OF MATERIAL MODIFICATIONS

This Notice, known as a Summary of Material Modifications ("SMM"), describes changes to the Plan adopted by the Trustees since the Summary Plan Description ("SPD") was issued in April 2010. It amends the SPD you previously received. You should keep this SMM with the SPD for future reference. The changes to the SPD are as follows:

Effective June 1, 2012, the 2011 negotiated increase in the hourly Employer Contribution of 7.5% will be treated as a non-credited increase for all **future** hours worked.

Effective January 1, 2014, the Plan was amended to provide that the statute of limitation to bring an action against the Fund, Board of Trustees any of the Trustees individually, or any agent of any of the foregoing under or relating to the Plan will be three years from the date the participant first receives a determination of his rights and/or benefits under the terms of the Fund's Plan. Previously the statute of limitations was three years from the date the right of action accrued.

Effective January 1, 2014, the Plan was amended to provide that any action in law or equity brought by a participant or beneficiary against the Fund, the Board of Trustees, any of the Trustees individually, or any agent of any of the foregoing under or relating to this Plan shall be brought in the United States District Court where the Plan is administered.

The Board of Trustees as of the date of this notice is as follows:

Union Trustees

Sean Egan
Chairman
IBEW Local 275
140 North 64th Avenue
Coopersville, MI 49404

David Fashbaugh
IBEW Local 498
3912 Blair Townhall Road West
Traverse City, MI 48706

David Small
IBEW Local 557
7303 Gratiot
Saginaw, MI 49685

Jack Tobias
IBEW Local 692
1300 West Thomas Street
Bay City, MI 48609-6910

Employer Trustees

Richard Markee
Secretary
Markee Electric, Inc.
2410 Kansas Avenue
Flint, MI 48507

Ted Anton
Newkirk Electrical Associates, Inc.
1875 Robert Street
Muskegon, MI 49442-6094

Paul Kelley
Michigan Chapter, NECA
1025 North Washington Avenue
Lansing, MI 48906-4839

Russ Smith
Master Electric, Inc.
2550 W. M-61
Gladwin, MI 48624

Administered for the Trustees by:
TIC International Corporation

Legal Counsel
Derek Watkins
Sachs Waldman, Professional Corporation
1423 East Twelve Mile Road
Madison Heights, Michigan 48071